

## Your Quick Check “Implementation”

You wish to reliably realize the desired results of your strategies and projects in a fast and safe way. The Quick-Check ‘Implementation’ allows you to briefly analyze your current situation and to develop actions steps needed for your success.

Good to know: Implementation projects come along with challenges; up to 60-70% fail to deliver the desired results. The challenges are well-known for a long time. Therefore, they can be addressed precisely. At the same time, it is possible to accelerate speed and productivity.

*“If everything seems to be under control you are not going fast enough.” – Mario Andretti*

<b>25 Questions on Implementation</b>					
<b>To assess our current situation:</b>	fully agree	some-what agree	rather dis-agree	do not agree	not speci-fied
1. The goals to be achieved are clearly defined.					
2. Implementation steps are described in detail.					
3. Leadership processes are well established.					
4. Managers support the planned changes.					
5. Organizational structures support success.					
6. Required skills (knowledge, experiences) are sufficiently given.					
7. Benefits are high for all parties involved.					
8. Required resources are available.					
9. Communication supports the change process.					
10. The company culture promotes change.					
<b>Results current situation:</b>					
<b>Change:</b>	fully agree	some-what agree	rather dis-agree	do not agree	not speci-fied
11. Emotional change dynamics are well-known.					
12. Role models for implementation exist on top levels of the company.					
13. Managers deal with concerns and resistances in a positive way.					
14. The EQ (Emotional Intelligence) is high.					
15. Learning from mistakes is common practice.					
<b>Results change:</b>					

<b>Leadership:</b>	fully agree	some-what agree	rather dis-agree	do not agree	not speci-fied
16. Management tasks are clearly defined.					
17. Managers regularly talk to employees including documentation.					
18. Managers are highly skilled in communication.					
19. Managers focus their actions and decisions on required results.					
20. Self-knowledge / reflection is common practice on management levels.					
<b>Results leadership:</b>					
<b>Teamwork:</b>	fully agree	some-what agree	rather dis-agree	do not agree	not speci-fied
21. Different phases of team development are well-known.					
22. There is good cooperation between the different levels of the company.					
23. Managers are skilled to build efficient teams.					
24. Conflicts are solved quickly within the company.					
25. Appreciation for different personalities and points of view is common practice.					
<b>Results Teamwork:</b>					

**What to do now:** What are the insights you gained with the Quick-Check "Implementation"?

Please send us your results to obtain initial recommendations for your success, no matter whether your implementation is about to start or is ongoing already.

Just give us a call, phone +49-211-30122 202, or send us a mail [contact@carpeviam.com](mailto:contact@carpeviam.com).

**Your contact details:**

Name: \_\_\_\_\_ Company: \_\_\_\_\_

Phone: \_\_\_\_\_ Mail: \_\_\_\_\_

Your preferred time for our call (day, time): \_\_\_\_\_